**APPLICATION FOR EMPLOYMENT**

**An Equal Opportunity Employer**

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital status, veteran status, non-job related disability, or any other protected group status.

Job Applied for ___________________________ Today’s Date ________________________

Are you seeking: Full-time ☐ Part-time ☐ Temporary ☐ employment? When could you start work? ________________________

<table>
<thead>
<tr>
<th>Last Name</th>
<th>First Name</th>
<th>Middle Name</th>
<th>Telephone Number</th>
</tr>
</thead>
</table>

Present Street Address: __________________________ City: __________________________ State: __________________________ Zip Code: __________________________

Are you 18 years of age or older? __________________________ Yes ☐ No ☐

If you are hired, you may be required to submit proof of age.

Have you ever applied here before? Yes ☐ No ☐ If yes, when? __________________________

Have you ever employed here? Yes ☐ No ☐ If yes, when? __________________________

If yes, give details __________________________

(A conviction will not necessarily disqualify an applicant for employment.)

If employed, do you expect to be engaged in any additional business or employment outside of our job? __________________________ Yes ☐ No ☐

If yes, give details __________________________

For Driving Jobs Only: Do you have a valid driver’s license? __________________________ Yes ☐ No ☐

Driver’s License Number: __________________________ Class of License: __________________________ State Licensed In: __________________________

Have you had your driver’s license suspended or revoked in the last 3 years? __________________________ Yes ☐ No ☐

List professional, trade, business or civic activities and offices held. (Exclude labor organizations and memberships which reveal race, color, religion, national origin, sex, age, disability or other protected status.) __________________________

**LIST NAME AND ADDRESS OF SCHOOLS**

High School or GED: __________________________

College or University: __________________________

Vocational or Technical: __________________________

What skills or additional training do you have that relate to the job for which you are applying? __________________________

________________________________________________________________________

________________________________________________________________________

What machines or equipment can you operate that relate to the job for which you are applying? __________________________

________________________________________________________________________

________________________________________________________________________

How did you hear about this position? __________________________

________________________________________________________________________
If yes, give names:

Are you presently employed?  
If yes, whom do you suggest we contact?

Have you ever been fired from a job or asked to resign? 
If yes, please explain: 

Give three references, not relatives or former employers.

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
<th>Phone</th>
</tr>
</thead>
</table>

**PLEASE READ EACH STATEMENT CAREFULLY BEFORE SIGNING**

I certify that all information provided in this employment application is true and complete. I understand that any false information or omission may disqualify me from further consideration for employment and may result in my dismissal if discovered at a later date.

I authorize the investigation of any or all statements contained in this application. I also authorize, whether listed or not, any person, school, current employer, past employers and organizations to provide relevant information and opinions that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I understand I may be required to successfully pass a drug screening examination. I hereby consent to a pre- and/or post-employment drug screen as a condition of employment, if required.

I understand that if I am extended an offer of employment it may be conditioned upon my successfully passing a complete pre-employment physical examination. I consent to the release of any or all medical information as may be deemed necessary to judge my capability to do the work for which I am applying.

I UNDERSTAND THAT THIS APPLICATION, VERBAL STATEMENTS BY MANAGEMENT, OR SUBSEQUENT EMPLOYMENT DOES NOT CREATE AN EXPRESS OR IMPLIED CONTRACT OF EMPLOYMENT NOR GUARANTEE EMPLOYMENT FOR ANY DEFINITE PERIOD OF TIME. IF EMPLOYED, I UNDERSTAND THAT I HAVE BEEN HIRED AT THE WILL OF THE EMPLOYER AND MY EMPLOYMENT MAY BE TERMINATED AT ANY TIME, WITH OR WITHOUT REASON AND WITH OR WITHOUT NOTICE.

I have read, understand, and by my signature consent to these statements.

Signature: __________________________ Date: __________________________